

California Transparency in Supply Chains Act of 2010.

Citrus & Allied Essences Ltd. is committed to conducting business in a lawful and ethical manner. We follow federal, state, and local laws as appropriate. We are also members of SEDEX (Supplier Ethical Data Exchange), which is a membership website for Supplier Ethical Data Exchange, to show how businesses are committed to continuous improvement of the ethical performance of their supply chains and we encourage our suppliers to join to show their commitment. For more information regarding SEDEX, please visit the website, <http://www.sedexglobal.com> We also expect our suppliers to comply with applicable laws in their countries governing slavery and human trafficking.